

**Council of School Leaders of the Manitoba Teachers' Society  
Summer Leadership Institute 2008**

**THE LEADERSHIP CHALLENGE:  
CREATING REFLECTIVE LEARNING COMMUNITIES**

**LOCATION;** Elkhorn Resort, Clear Lake, Manitoba

**DATES:** July 6 -11, 2008

**PROGRAM OVERVIEW**

**SUNDAY, JULY 6 - 7:00 p.m. to 9:00 p.m.**

Introduction to Institute and Team Building Exercises

**MONDAY, JULY 7 – 8:30 a.m. to 4:30 p.m. -** Dr. Bart McGettrick, University of Glasgow

Session 1 The Nature of Communities  
Session 2 Reflective Learning  
Session 3 Reflecting Values  
Session 4 Relationships

**TUESDAY, JULY 8 – 8:30 a.m. to 4:30 p.m. -& WEDNESDAY, JULY 9, 2008 – 8:30 am – 12:00 p.m.**

The Leadership Challenge: Creating Successful Learning Communities - Barbara Bodkin, University of Toronto, Ontario Institute for Studies in Education (OISE)

**WEDNESDAY, JULY 9 - 12:30 to 4:30 p.m. –** continuation of Dr. McGettrick

Session 1 The Nature of Learning  
Session 2 Leading by Values

**THURSDAY, JULY 10 - 8:30 a.m. to 2:00 p.m.**

Communicating Student Learning, Are Our Practices Helpful or Harmful? - Linda Thorlakson, MECY

**THURSDAY, JULY 10 - 2:15 to 4:30 p.m.** Sharing of Leadership Stories, members of the COSL Leadership Team will share initiatives that they have taken on this theme of reflective communities. Such topics as School Planning, projects specific to a school community will be discussed...

**THURSDAY, JULY 10 - 7:00 to 9:00 p.m.** Viewing the Video "Imagine a School" produced by the Canadian Educators' Association followed by a Wine and Cheese Reception

**FRIDAY, JULY 11– 8:30 a.m. to 12:00 p.m.** conclusion with Dr. Bart McGettrick

Session 1 Personal Development  
Session 2 Concluding Remarks

**FRIDAY, JULY 11 – 12:30 to 3:00 p.m.**

Objects in mirror are closer than they appear - Barry Nadolny

Conclusion of the Summer Leadership Institute and wrap up with Joycelyn Fournier-Gawryluk and members of the Leadership Team

## **INSTITUTE DETAILS**

### **THE PROGRAM**

The Leadership Institute is a week-long professional growth opportunity sponsored by the Council of School Leaders (COSL). As well, COSL gratefully acknowledges the contributions and support of the Manitoba Teachers' Society (MTS) and Manitoba Education, Citizenship and Youth (MECY).

The Institute is open to all individuals seeking to develop and enhance their skills and competencies as educational leaders in Manitoba schools and school systems. The program is approved by the Certification Branch - Manitoba Education, Citizenship and Youth, for School Administrators Level I and Level II certification credit (40 contact hours).

### **COURSE FEES**

The Leadership course registration fee is \$600.00 for COSL members, \$750.00 for non-members. This fee includes course binder and handouts, refreshment breaks and lunch on session days.

In the event of cancellation received at least two (2) weeks prior to the start of the course, a \$100.00 non-refundable fee will apply. No refunds will be issued for cancellations received after June 20, 2008.

### **COURSE LOCATION & SCHEDULE**

The Leadership Program is held at the Elkhorn Resort, near Riding Mountain National Park, Clear Lake, Manitoba. The course will begin with evening registration and the opening session on Sunday, July 6th, 2008. Daytime sessions run from 8:30 am to 4:30 pm July 7 through to July 11. The two evening sessions run from 7:00 pm to 9:00 pm.

The Elkhorn Resort is not within Riding Mountain National Park; therefore a park pass is not required unless you plan to visit the park.

### **ACCOMMODATIONS**

Summer Leadership participants are responsible for their own accommodation arrangements. Registrants may request information about accommodation at Clear Lake by searching the web with key words such as "accommodations in Clear Lake", "Riding Mountain National Park" or "Elkhorn Resort and Conference Centre".

### **CERTIFICATION**

Management (Organizational Leadership) —10 hours, Leadership (Educational Leadership)—10 hours, Personnel (Building Capacity) —10 hours, Instruction (Instructional Leadership) —10 hours.

Applicants are responsible to ensure they meet all eligibility requirements for certification options, Administrator's Certification Levels I and II.

Registration deadline: Friday, June 27, 2008 (2 week extension from original flyer)

NOTE: Registration is limited. Registrations received after 4:00 pm Friday, June 27, 2008 may not be accepted.

For further information, please call Joycelyn at (204) 837-3044 or e-mail [chairperson@cosl.mb.ca](mailto:chairperson@cosl.mb.ca)

Certificates will be issued on Friday afternoon to applicants who participate in the complete 40 hour certificate sessions.

## DETAILED DESCRIPTIONS

### **SUNDAY, JULY 6, 2008 7:00 p.m. to 9:00 p.m.**

The evening will begin with registration from 6:00 - 7:00 pm. At 7:00 pm we will begin introductions and have our opening presentation by facilitators Jim Beveridge and Joycelyn Fournier-Gawryluk. This opening evening will include opportunities to meet others in the sessions as well as participate in team building activities.

Jim Beveridge has been an educator for over 30 years with experience as a teacher and school leader at the early, middle and senior year levels. He is currently the principal of Murdoch Mackay Collegiate and will be moving to River East Collegiate in September. Jim is a member of the Leadership Team of the Council of School Leaders and is COSL's representative on the Manitoba Council for Leadership in Education.

Joycelyn Fournier-Gawryluk has been the COSL full time Chairperson for the past 2 years. She has been responsible for the establishment of this position which includes five mandate areas: Educational Leadership, Communication, Finance, Governance and Professional Welfare. Prior to this position, she has been a school principal for 15 years in the Pembina Trails School Division. She has been involved in a variety professional learning experiences, both facilitating and attending sessions.

### **MONDAY, JULY 7, 2008 8:30 to 4:30 p.m.**

#### **School Cultures that Inspire Learning – Dr. Bart McGettrick, University of Glasgow**

Session 1 The Nature of Communities

Session 2 Reflective Learning

Session 3 Reflecting Values

Session 4 Relationships

Description: These sessions will address the nature of communities of learning. They will look at what it is to be a learning community and how we might recognize their qualities.

He will examine the values that inspire the development of reflective communities and what gives them "power." This will essentially focus on the values which they have and how these values can be used to promote community cohesion and opportunities for development. He will look at how we might see our communities and students within them as reflective. This will highlight the centrality of relationships in a learning community.

Bart McGettrick is Emeritus Professor of Education of the University of Glasgow. He is also Dean Emeritus of Faculty of Education at the University of Glasgow.

He was

A teacher of Geography, becoming a Head of Department in, St Aloysius' College, Glasgow.  
A curriculum evaluator for the Scottish Centre for Social Subjects – now Learning and Teaching Scotland.

A Senior member of staff in teacher education institutions since 1975, becoming Principal of St Andrew's College in Scotland from 1985 to 1999, and Dean of the Faculty of Education at Glasgow University in 1999. He has been Professor of Education at Glasgow University since 1993, leaving the University in November 2005.

He is Honorary Professor of Citizenship Education at Newman College, Birmingham, and has served on innumerable national and international committees in education. He currently chairs the Boards of Governors of several schools, primary, secondary and special schools and other organisations.

He has a wide range of international commitments, including being a Regent of Bethlehem University, Palestine, Israel and serves on committees in Rome, London and elsewhere on funding educational

initiatives. He has led educational projects in various countries, including India, Lithuania, Jordan, USA, Canada, Argentina, Malaysia, Poland, etc.

He is a regular contributor to national and international conferences and conventions across the world, on topics as varied as Teacher Education, Assessment, Management, Personal and Social Education, Education for Citizenship, Values Education, Leadership, University Education, etc He has given the keynote addresses to national and international conferences, and has contributed to congresses, conferences and seminars of international standing in many countries. He has run workshops and “master classes” in areas associated with educational leadership in many countries.

He publishes widely on various aspects of education.

**TUESDAY, JULY 8, 2008, 8:30 am to 4:30 p.m. & WEDNESDAY, JULY 9, 2008 8:30 a.m. to 12:00**

**Session: Creating Successful Learning Communities - Barbara Bodkin**

Description: What are the key skills, knowledge, attitudes and practices which lead to successful instructional leadership? How does emotional intelligence contribute to the leadership capacity necessary to inspire and implement shared leadership? Learn the key components of a learning community and job-embedded professional learning tactics to develop deep resilient adult learning in your school. Leave with practical strategies you can use when you return in September and create an action plan for using them. This highly interactive session will explore cutting edge research and best practices through strategies such as small group discussion, large group presentation, case studies, simulations and readings.

Presently Barbara Bodkin is Director of Continuing Education at the Faculty of Education University of Toronto (OISE/UT), responsible for providing customized learning and implementation models - both face to face and online- for individual teachers, teams, schools, districts and leading provincial projects related curriculum implementation and change. Barbara has experience in design and delivery of international programs, institutes and projects involving donors and partners from universities, school commissions and funding agencies such as the World Bank. She is sought as a speaker and trainer within school districts provincially and nationally. Previously, Barbara has been a superintendent of schools and curriculum and assessment in the York Catholic District School Board. She worked with teams of principals and teachers in creation of Professional learning communities within the district for deep job-embedded learning. Barbara is a licensed curriculum auditor, walkthrough trainer, has certification in an alternative dispute resolution from the University of Windsor Law School and is a licensed facilitator for Emotional Intelligence training through the Centre for Creative Leadership, Greensboro, NC. She makes contributions to several volunteer boards related to education including the Reading Recovery Canada Board, and Courage to Serve Canada Board, Council for Independent Schools and the curriculum advisory group for the Lorraine Kimsa Young People’s Theatre.

**WEDNESDAY, JULY 9, 2008 – 12:30 to 4:30-** continuation of Bart McGettrick

Session 1 The Nature of Learning

Session 2 Leading by Values

Description: Bart will offer some insights into the nature of learning and how this is not a static condition but a dynamic process of interaction. He will offer a model of what a reflective learner considers and how teachers can use this in their planning. He will pay special attention to link between values and learning and indicate how a school might be led by its values.

**THURSDAY, JULY 10, 2008– 8:30 a.m. to 2:00 p.m.** (half hour lunch from noon to 12:30 p.m.)

**Session: Communicating Student Learning, Are Our Practices Helpful or Harmful? - Linda Thorlakson**

Description: With increased emphasis on classroom assessment practices that improve student learning, it's time to reflect on the way we communicate about that learning.

- How can we empower students in the process?
- How can we be clear with parents about their child's learning?
- Do our grading policies encourage students to keep on trying or do they shut down learning?

As school leaders we must help staff and parents examine current practices and ensure that the way we assess and communicate student learning encourages students' continued growth and improvement. Participants in this session will develop an awareness of the four criteria for quality grading, and plan strategies to initiate productive dialogue about grading practices with teachers and parents.

Linda Thorlaxson is a MECY Assessment Consultant and is Project Lead for the Provincial Assessment Initiative. She has experience as a classroom teacher, resource teacher, school-based administrator and central office administrator. She has conducted workshops and meetings on a variety of topics in divisions across Manitoba and beyond.

**THURSDAY, JULY 10, 2008 2:15 to 4:30 p.m.**

Session Title – **Sharing of Leadership Stories**

Description: Members of the COSL Leadership Team will share initiatives that they have taken which are supportive of the theme of reflective communities. Such topics as School Planning, Projects specific to their school community will be discussed. As well, an opportunity for questioning and dialogue will take place. (This session will be divided into two sections)

**THURSDAY, JULY 10, 2008 7:00 to 9:00 p.m.** Viewing the Video "Imagine a School" produced by the Canadian Educators' Association followed by a Wine and Cheese Reception

**FRIDAY, JULY 11, 2008 8:30 to 12:30 p.m.** (continued from Wednesday) - **Bart McGettrick**

Session 1 Personal Development

Session 2 Concluding Remarks

Description: This will encapsulate many of the issues raised throughout the seminar and challenge participants to examine their own professional practices. It will enable participants to look at what they might do to develop their professional lives and to take forward the thinking and challenges of the seminar.

**FRIDAY, JULY 11, 2008 12:30 to 2:30 p.m.**

Session Title – **Objects in mirror are closer than they appear - Barry Nadolny**

Description - Reflecting on what has gone behind to move forward. This session will culminate the learning experience and focus on how we need to take our learning forward and make it part of our professional lives.

Barry Nadolny is a husband, a father of three grown sons and grandfather to three fabulous granddaughters! He has worked as an educator for over forty years as a teacher, school principal and superintendent. He is currently the Executive Director of the Manitoba Council for Leadership in Education. He also conducts professional development sessions for divisions and teaches a few courses for Assiniboine Community College. He believes in the value of people and the value of learning.

Conclusion of the Summer Leadership Institute and wrap up with Joycelyn Fournier-Gawryluk and members of the Leadership Team

*"Leadership is second only to teaching in its impact on student achievement".  
Michael Fullan*

**Council of School Leaders Summer Leadership Institute**  
**JULY 6-11, 2008**  
**REGISTRATION FORM**

Please complete and forward to the address below. Registration is limited and spaces will be allocated on a first-come first-serve basis. **Payment must accompany your registration form.** Travel, evening meals and accommodation costs are the responsibility of the registrant.

NAME: \_\_\_\_\_

SCHOOL: \_\_\_\_\_

POSITION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

POSTAL CODE: \_\_\_\_\_ PHONE: \_\_\_\_\_ (home)

PHONE: \_\_\_\_\_ (school) FAX: \_\_\_\_\_ (school)

E-MAIL: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

**Credit and Certification Options:**

Cheque to be made payable to The Council of School Leaders.

- \$600.00 for COSL members and \$750.00 for non members (Note: all principals and vice-principals who are members of MTS are also COSL members)
- Payment enclosed in the amount of: \$ \_\_\_\_\_

**Certificates for Administrator's Certification Levels I and II will be available for all participants who complete the 40 hours.**

**Registration deadline: Friday, June 27, 2008**

**PLEASE RETURN TO:** Joycelyn Fournier-Gawryluk  
c/o The Council of School Leaders  
204-2639 Portage Avenue  
Winnipeg MB R3J 0P7

*This information will be used for the purposes of processing your registration and communicating with you regarding the/workshop. Completing this registration form indicates your acknowledgment and acceptance of The Manitoba Teachers' Society handling your personal information in accordance with our Privacy Policy. The Manitoba Teachers' Society does not share personal information with third parties to allow them to market goods and services. The current version of the Privacy Policy may be found at: <http://www.mbteach.org/privacy%20policies.htm>*